	_		EXTENDED TO JULY 15, 202 Return of Organization Exempt From		OMB No. 1545-0047					
Form 990			•		2002					
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code Do not enter social security numbers on this form as it may							
Department of the Treasury Internal Revenue ServiceOpen to Put InspectionOpen to Put InspectionA For the 2023 calendar year, or tax year beginningSEP 1, 2023and endingAUG 31, 2024										
B	heck if		organization UNITIES IN SCHOOLS OF THE	D Employer identificat	ion number					
	⊐Addre									
			H PLAINS, INC							
	_]chang □Initial	ge Doing bu	usiness as	75-2819581	<u> </u>					
-	_return Final	1016	and street (or P.O. box if mail is not delivered to street address) Room/su AVENUE Q, 3RD FLOOR		-8090					
	⊥return termir ated	n	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,570,034.					
	Amen	ded T.TTDD	OCK, TX 79411	H(a) Is this a group retur						
			nd address of principal officer:KENNA WEST	for subordinates?						
	pendi		AS C ABOVE	H(b) Are all subordinates includ						
11	ax-ex	empt status:		527 If "No," attach a list						
	Vebsi		CISSOUTHPLAINS.ORG	H(c) Group exemption n						
			X Corporation Trust Association Other L Y	'ear of formation: 1999 M S	tate of legal domicile: ${f T}{f X}$					
Pa	г — ¹	Summary								
e	1	Briefly describ	e the organization's mission or most significant activities: TO SURRO	UND STUDENTS WI	TH A					
Jan			TY OF SUPPORT, EMPOWERING THEM TO STA							
veri		Check this bo	x ing members of the governing body (Part VI, line 1a)		^{1S.} 20					
ŝ		Number of ind	20							
Š			149							
Activities & Governance			of individuals employed in calendar year 2023 (Part V, line 2a) of volunteers (estimate if necessary)		1373					
(cti)			d business revenue from Part VIII, column (C), line 12		0.					
<u> </u>			business taxable income from Form 990-T, Part I, line 11		0.					
				Prior Year	Current Year					
e	8		and grants (Part VIII, line 1h)	4,977,395.	3,743,857.					
Revenue	9		ce revenue (Part VIII, line 2g)	2,835,890.	2,337,119.					
Rev			come (Part VIII, column (A), lines 3, 4, and 7d)	114,230. 182,552.	195,146. 202,126.					
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,110,067.	6,478,248.					
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3)	0,110,007.	0,470,240.					
				0.	0.					
s		-	compensation, employee benefits (Part IX, column (A), IIne 4)	5,745,066.	5,107,445.					
Expenses			undraising fees (Part IX, column (A), line 11e)	0.	0.					
ied			ng expenses (Part IX, column (D), line 25) 0 •							
ŵ			es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,944,160.	1,172,249.					
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,689,226.	6,279,694.					
	19	Revenue less	expenses. Subtract line 18 from line 12	420,841.	198,554.					
Net Assets or Fund Balances				Beginning of Current Year	End of Year					
sset 3alai	20	Total assets (F		6,145,958.	6,589,449.					
et A Ind I	21		(Part X, line 26)	213,009.	401,980.					
	art II		fund balances. Subtract line 21 from line 20	5,932,949.	6,187,469.					
		-	declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of my kr	nowledge and helief it is					
			Declaration of preparer (other than officer) is based on all information of which prep							
	,									
Sia	n	Signature of of	ficer	Date						

Sign	Signature of on							Dale		
Here		EST, CEO								
	Type or print na	me and title								
	Print/Type prepa	arer's name		Preparer's sign	ature		Date	Check X		
Paid	MATT R.	WILLIS		MATT R.	WILL	IS	02/24	. / 25 ^{if} self-employed		
Preparer		BOLINGER,			T AND	MOSS	LLP	Firm's EIN 75	-0882037	,
Use Only	Firm's address	8215 NASH	JILLE AV	ENUE						
	LUBBOCK, TX 79423 Phone no. (806) 747-3806									
May the IRS discuss this return with the preparer shown above? See instructions X Yes No										

LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2023)

	COMMUNITIES IN SCHOOLS OF THE
Form	990 (2023) SOUTH PLAINS, INC 75-2819581 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO MEET THE NEEDS OF STUDENTS IN AT-RISK SITUATIONS BY IMPROVING ACADEMICS, MARKETABLE SKILLS, ATTENDANCE, AND BEHAVIOR THROUGH THE
	PARTNERSHIP OF SCHOOL, HOME, AND COMMUNITY SO THAT YOUNG PEOPLE STAY
	IN SCHOOL, LEARN SUCCESSFULLY AND PREPARE FOR LIFE.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$5,920,201. including grants of \$) (Revenue \$2,337,119.)
	CIS PROVIDED CASE-MANAGEMENT SERVICES TO 5,745 AREA STUDENTS TO HELP
	THEM STAY IN SCHOOL AND PREPARE FOR LIFE WITH 96% OF STUDENTS IMPROVING
	IN ACADEMICS, 82% IN ATTENDANCE, 98% IN BEHAVIOR, 99.6% PROMOTED TO THE
	NEXT GRADE, 99.5% GRADUATING HIGH SCHOOL AND 99.9% STAYING IN SCHOOL.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	AFTER SCHOOL AND EXTENDED HOURS PROGRAMS LIKE THE CIS PARTNERSHIP WITH
	AREA SCHOOL DISTRICTS WHICH TRANSFORM THE SCHOOL INTO A SAFE PLACE FOR
	CHILDREN AND FAMILIES TO SPEND TIME AFTER SCHOOL AND ON WEEKENDS, WITH
	OFFERINGS SUCH AS COMPUTER CLASSES, MUSIC AND DANCE ACTIVITIES, AND
	TUTORING TO HELP WITH HOMEWORK AND MENTORING. LEADERSHIP CURRICULUM AND
	PROGRAMS ARE IMPLEMENTED TO TEACH CONFLICT RESOLUTION, PEER MEDIATION,
	ANGER MANAGEMENT SKILLS, AND LEADERSHIP SKILLS.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	COMMUNITIES IN SCHOOLS PROVIDES MENTAL AND BEHAVIORL HEALTH
	SERVICES/COUNSELING AND EMERGENCY ASSISTANCE TO AT RISK CHILDREN BY
	NETWORKING WITH PROPER REFERRAL AGENCIES THAT SPECIALIZE IN THESE
	SERVICES.
44	Other program services (Describe on Schedule O.)
Ψu	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 5,920,201.
	Form 990 (2023)

COMMUNITIES IN SCHOOLS OF THE Form 990 (2023) SOUTH PLAINS, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Δ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 23
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		х
~	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	47		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		- 23
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

COMMUNITIES IN SCHOOLS OF THE

		<u>-2819581</u>	P	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's cur	rent		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		x	
04 -	Schedule J			
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as clast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	n une		
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeas			
•	any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, a			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	9		
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employ	ee,		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% co	ntrolled		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part	· /// 27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV	Ι,		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	<u>28a</u>		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			v
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
04	contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			- 23
32		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			- 23
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.	Part V, line 1			x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled ent			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O		Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		4 = 0	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a	158		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin	-		
	(gambling) winnings to prize winners?	1c	1	1

SOUTH PLAINS, INC

|--|

<u>Fo</u> rm	990 (2023) SOUTH PLAINS, INC 75-2819	<u>581</u>	P	age 5				
Pa								
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 149							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	x				
	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	b If "Yes," enter the name of the foreign country							
F -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -		х				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50 5c						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50						
Ua	any contributions that were not tax deductible as charitable contributions?	6a		x				
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua						
5	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	0.0						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X				
f								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year? ${ m N/A}$	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a							
a	Gross income from other sources. (Do not net amounts due or paid to other sources against							
122	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.	Tou						
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
с	Enter the amount of reserves on hand 13c							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15								
	excess parachute payment(s) during the year?							
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17						
	If "Yes," complete Form 6069.							

COMMUN	VITIES	IN	SCHOOLS	\mathbf{OF}	THE
SOUTH	PLAINS	3, 3	INC		

Part VI	Governance, Management, and Disclosure, For each	n "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes	

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	b Enter the number of voting members included on line 1a, above, who are independent 1b						
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
7a	5 , , , , , , , , , , , , , , , , , , ,						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37				
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_					
<u></u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		<u>v</u>				
40-		40-	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>			
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b					
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	Х				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a					
b 12a	Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If</i> " <i>No</i> ," <i>go to line 13</i>	12a	х				
ıza b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X				
c c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120					
Ŭ	on Schedule O how this was done	12c	х				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avail	able			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finaı	ncial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	KENNA WEST - (806) 368-8090						
	1946 AVE Q 3RD FL, LUBBOCK, TX 79411						

Form 990 (2023)

COMMUNITIES IN	SCHOOLS	OF	THE
----------------	---------	----	-----

Form 990 (2	2023)	SOUTH	PLAINS,	INC			75-2
Part VII	Compensation	of Office	ers, Directors	s, Trustees,	Key Employees,	Highest	Compensated
	Employees, an	d Indepe	ndent Contra	actors			

Check if Schedule O contains a response or note to any line in this Part VII

SOUTH PLAINS, INC

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per		not c	Pos heck	more	than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director			lirecto	Highest compensated snut/u	tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) KENNA WEST CEO	40.00			x				158,810.	0.	22 070
(2) KEITH PATRICK	5.00			^				130,010.	0.	23,070.
CHAIR	5.00	x		x				0.	0.	0.
(3) RYAN KING	0.75			122						
SECRETARY/TREASURER	0.75	x		x				0.	0.	0.
(4) PHILLIP WALDMANN	1.00									
CHAIR-ELECT		x		x				0.	0.	0.
(5) CASEY DOYLE	3.00									
DIRECTOR		x						0.	0.	0.
(6) BETSY TAYLOR (9/23 - 4/24)	2.00									
DIRECTOR		x						0.	0.	0.
(7) CHRISTOPHER LAUER	0.25									
DIRECTOR		X						0.	0.	0.
(8) MICHAEL POSTAR	2.00									
DIRECTOR		Х						0.	0.	0.
(9) MACY SATTERWHITE	1.00									
DIRECTOR		Х						0.	0.	0.
(10) ASHLEE HORSLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(11) JAMEY PHILLIPS	1.00									-
DIRECTOR		Х						0.	0.	0.
(12) CURRY BLACKWELL	3.00									
DIRECTOR		X						0.	0.	0.
(13) ANGIE WATSON	0.50	.,								0
DIRECTOR	1 00	X						0.	0.	0.
(14) TRAVIS MARLAR	1.00							0	0	0
DIRECTOR	1 00	X						0.	0.	0.
(15) KENNETH CASAREZ	1.00	x						0.	0.	0.
DIRECTOR (16) CORY POWELL	0.25	^			<u> </u>		<u> </u>	0.	0.	0.
(16) CORY POWELL DIRECTOR	0.25	x						0.	0.	0.
(17) MATT STELL	1.00	<u>⊢</u>			-				0.	0.
DIRECTOR	1.00	x						0.	0.	0.
		111		I	L	L		0.		<u>Гокта 000 (2022)</u>

COMMUNITIES	IN	SCHOOLS	OF	THE
SOUTH DLAINS		INC		

75-2819581 Page 8

Form 990 (2023) SOUTH PLA	AINS, IN	1C							75-2819	581	P	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, and	d Hig	ghes	t C	compensated Employe	es (continued)			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average	(do			ition	than o	ne	Reportable	Reportable	E	stimate	ed
	hours per	box,	, unle	ss pe	rson is	s both	an	compensation	compensation	ar	nount	of
	week		er an	uau	rector	r/truste	ee)	from	from related		other	
	(list any hours for	irecto						the	organizations		ipensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)		rom th janizat	
	organizations	ruste	ll trus		ee	mpen		1099-NEC)	1000 (100)	-	d relat	
	below	Individual trustee or director	Institutional trustee	_	Key employee	ist co oyee	er				anizati	
	line)	Indivi	Instit	Officer	Keye	Highest compensated employee	Former			-		
(18) TYLER GRAHAM	0.25				_							
DIRECTOR		Х						0.	0.			0.
(19) LINDLEY HERRING	0.50											
DIRECTOR		Х						0.	0.			0.
(20) CHRIS JAMES	0.25								_			
DIRECTOR		Х						0.	0.			0.
(21) ROBERT WOOD	1.00								_			_
DIRECTOR		Х						0.	0.			0.
(22) PRIM NAEGELE (8/24)	1.00											
DIRECTOR		Х						0.	0.			0.
1b Subtotal								158,810.	0.	2	3,0	70.
1b Subtotal c Total from continuation sheets to Part VI								0.	0.		5,0	0.
d Total (add lines 1b and 1c)								158,810.	0.	2	3,0	•••
2 Total number of individuals (including but n									_		- / -	
compensation from the organization		000	nore	a a		,	0 10					1
											Yes	No
3 Did the organization list any former officer,	director. truste	ee. k	(ev e	ame	love	e. or	hia	hest compensated emr	olovee on			
line 1a? If "Yes," complete Schedule J for s										3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? <i>If "Yes,</i>	" со	mple	ete S	Sche	dule	J f	for such individual		4	Х	
5 Did any person listed on line 1a receive or a	ccrue comper	nsati	ion f	rom	any	unre	lat	ed organization or indiv	idual for services			
rendered to the organization? If "Yes," com	olete Schedule	e J f	or sı	ıch	pers	on				5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest con	mpensated inc	depe	ende	ent c	ontra	actor	rs t	hat received more than	\$100,000 of compens	ation	from	
the organization. Report compensation for	he calendar y	ear e	endi	ng v	vith c	or wit	hir	n the organization's tax	year.			
(A)				_				(B)			C)	
Name and business	address	NC	ONE	5			\downarrow	Description of s	ervices C	compe	ensatio	n
							+					
							+					
							+					
							+					
2 Total number of independent contractors (ii	ncludina but n	ot lir	nite	d to	thos	se list	L ted	above) who received n	ore than			
\$100,000 of compensation from the organiz	•				C							

C	U	MIL	10	IN	т	Т.	T,	Б
~	~				-	÷ .		-

COMMUNITIES IN SCHOOLS OF THE Form 990 (2023) SOUTH PLAINS, INC

Pa	rt VII	II Statement of Re	evenue						
		Check if Schedule O	contains a res	ponse	or note to any li	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c e f g h	SERVICE FEES	ributions) 1e grants, and above 1f n lines 1a-1f 1g	3,	Business Code	3,743,857. 2,337,119.			
i Ser	c	·							
Reve	d								
Fog	е								
-	t a	All other program service Total. Add lines 2a-2f				2,337,119.			
	3	Investment income (inclue other similar amounts)	ding dividends	, inter	est, and	195,158.			195,158
	4 5	Income from investment of Royalties	-						
			(i) Re	al	(ii) Personal				
	6 a	Gross rents	6a]			
	b	Less: rental expenses	6b			-			
	c	Rental income or (loss)	6c						
		Net rental income or (loss Gross amount from sales of	6) (i) Secu		(ii) Other				
	<i>1</i> a	assets other than inventory	7a		(,	-			
	b	Less: cost or other basis							
anı		and sales expenses	7b	12.					
Revenue	с	Gain or (loss)	7c ⁻	12.					
L .	d	Net gain or (loss)				-12.			-12
Other	8 a	Gross income from fundraisi including \$ 93 contributions reported on Part IV, line 18	3 , 129 . of I line 1c). See	. 8a	293,900.				
		Less: direct expenses			-				000 100
		Net income or (loss) from				202,126.			202,126
	9 a	Gross income from gamir	-						
	h	Part IV, line 19 Less: direct expenses							
		Net income or (loss) from							
		Gross sales of inventory,							
		and allowances							
		Less: cost of goods sold							
	с	Net income or (loss) from	sales of inven	tory					
snc	11 a				Business Code				
Miscellaneous Revenue	וו a b								
ella evei	c b								
Alisc R(_	All other revenue							
2		Total. Add lines 11a-11d							
	12	Total revenue. See instruction	ons	<u></u>	<u></u>	6,478,248.	2,337,119.	0.	397,272.

COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do r	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4.04.000		101 000	
	trustees, and key employees	181,880.		181,880.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	4 01 6 0 4 2	4 11 5 0 2 0	101 010	
7	Other salaries and wages	4,216,943.	4,115,030.	101,913.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	390,564.	377,107.	13,457.	
0	Payroll taxes	318,058.	298,188.	19,870.	
1	Fees for services (nonemployees):				
а	Management				
b	Legal	15 400	14 041		
	Accounting	15,400.	14,841.	559.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	C14 10C		C 21	
	column (A), amount, list line 11g expenses on Sch 0.)	614,196.	613,565.	631.	
12	Advertising and promotion	12,575.	12,500.	75.	
3	Office expenses	191,842.	188,788.	3,054.	
4	Information technology	9,471.	9,233.	238.	
15	Royalties	1 20 001	140 204		
6	Occupancy	172,991.	147,384.	25,607.	
7	Travel	79,510.	77,981.	1,529.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	20 411	20 024	477	
9	Conferences, conventions, and meetings	39,411.	38,934.	477.	
20					
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	11 100	10 000	E10	
3		11,400.	10,890.	510.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM COSTS	15,760.	15,760.		
b	MISCELLANEOUS	9,693.		9,693.	
c		,		,	
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,279,694.	5,920,201.	359,493.	(
. <u>.</u> 8	Joint costs. Complete this line only if the organization	, ,,	-,,	,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

COMMUNITIES	IN	SCHOOLS	OF	THE
SOUTH PLATNS	3 1	INC		

2910591 --Page **11**

Form	n 990 ()	SOUTH PLAINS,	INC			75-	2819581 Page 11
Pa	rt X	Balance Sheet					0
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			5,279,036.	1	5,513,435.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net	335,392.	3	435,812.		
	4	Accounts receivable, net	176,611.	4	130,045.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	ons		5		
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described	l in se	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			53,297.	9	52,583.
	10a			Γ			
		basis. Complete Part VI of Schedule D	10a	31,324.			
	b			31,324.	0.	10c	0.
	11	Investments - publicly traded securities			301,622.	11	457,574.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		Γ		14	

			10	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	6,145,958.	16	6,589,449.
17	Accounts payable and accrued expenses	213,009.	17	284,067.
18	Grants payable		18	
19	Deferred revenue		19	117,913.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	213,009.	26	401,980.
	Organizations that follow FASB ASC 958, check here			
	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
27	and complete lines 27, 28, 32, and 33.	5,802,637.	27	6,032,255.
27 28	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	5,802,637. 130,312.	27 28	6,032,255. 155,214.
	and complete lines 27, 28, 32, and 33.			
	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions			
	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here	130,312.		
28	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	130,312.	28	
28 29	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	130,312.	28 29	155,214.
27 28 29 30 31 32	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund	130,312.	28 29 30	

Form 990 (2023) SOUTH PLAINS, INC 75	-2819581	Dee						
		Pa	ge 12					
Part XI Reconciliation of Net Assets								
Check if Schedule O contains a response or note to any line in this Part XI								
1 Total revenue (must equal Part VIII, column (A), line 12)	6,478							
2 Total expenses (must equal Part IX, column (A), line 25)	6,279							
3 Revenue less expenses. Subtract line 2 from line 1		3,5						
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5 Net unrealized gains (losses) on investments 5	55	5,9	66.					
6 Donated services and use of facilities6								
7 Investment expenses7								
8 Prior period adjustments 8								
9 Other changes in net assets or fund balances (explain on Schedule O) 9			0.					
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
column (B))	6,18	7,4	69.					
Part XII Financial Statements and Reporting								
Check if Schedule O contains a response or note to any line in this Part XII			X					
		Yes	No					
1 Accounting method used to prepare the Form 990: Cash X Accrual Other								
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х					
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a								
separate basis, consolidated basis, or both:								
Separate basis Consolidated basis Both consolidated and separate basis								
b Were the organization's financial statements audited by an independent accountant?		Х						
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis	δ,							
consolidated basis, or both:								
X Separate basis Consolidated basis Both consolidated and separate basis								
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit								
review, or compilation of its financial statements and selection of an independent accountant?			Х					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule	0.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		.,						
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		Х						
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au								
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		X						

Form **990** (2023)

SCHE	DULE A		Dublic Obe						OMB No. 1545-0047
(Form	990)			rity Status an					2023
		Co		nization is a section 50° 47(a)(1) nonexempt cha			or a section		2020
	t of the Treasury			ttach to Form 990 or Fo					Open to Public
Internal Re	venue Service		Go to www.irs.gov/	Form990 for instruction	ns and the	e latest in	formation.		Inspection
Name o	f the organizati			SCHOOLS OF	THE			• •	identification number
			H PLAINS,						5-2819581
Part I	Reason	for Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	See instruction	ıs.	
The orga	anization is not a	private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)			
1 🖵	A church, co	nvention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).		
2	A school des	cribed in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	า 990).)				
3 🖵	A hospital or	a cooperative	hospital service org	anization described in se	ection 170	(b)(1)(A)(i	ii).		
4	A medical res	earch organiz	ation operated in co	njunction with a hospital	described	d in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
	city, and stat								
5 🗆	•	-		llege or university owned	d or opera	ted by a g	overnmental ı	unit descrik	bed in
-	7		Complete Part II.)						
6	ר ^י		•	nental unit described in s			.,		
7 X	0			intial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in
•			omplete Part II.)						
8				(1)(A)(vi). (Complete Par				1	
9 🗆				in section 170(b)(1)(A)(
		or a non-land-ę	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state o	r the colleg	e or
10	university:	on that narma	Illy reacives (1) more	than 33 1/3% of its sup	nort from	oostributic	no momboro	hin face of	ad areas reasints from
				t to certain exceptions;					
				(less section 511 tax) fro					
			mplete Part III.)			3303 2040		gamzation	
11	7		• •	ively to test for public sa	fetv See	section 50)9(a)(4).		
12	- T	-		ively for the benefit of, to	•			arrv out the	purposes of one or
				ed in section 509(a)(1) o					
				of supporting organizatio					
a [Type I. A si	upporting orga	anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s),	typically by	giving
	the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	a majority (of the dire	ctors or truste	es of the s	upporting
	organizatio	n. You must c	complete Part IV, Se	ections A and B.					
ь	Type II. A s	upporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving
	control or n	nanagement o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
_	organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
cL	Type III fur	nctionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functiona	lly integrate	ed with,
-	its support	ed organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d∟	••			oorting organization oper			• •	•	
			•	zation generally must sat	•		•	d an attent	iveness
Г	·	,	,	nplete Part IV, Sections					
e∟		•		written determination fro			а Туре I, Туре	II, Type III	
				nally integrated support					
	ter the number		n about the supporte	d organization(a)					
g Pr	(i) Name of supp	°	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetarv	(vi) Amount of other
	organization		(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see in	-	support (see instructions)
				above (see instructions))	103				
Total									

COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC

75-2819581 Page 2

Schedule A (Form 990	, ====	PLAINS, INC	75-2819
Part II Suppor	t Schedule for Organ	izations Described i	in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4698216.	6478724.	8532169.	4977395.	3743857.	28430361.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	255,000.	259,000.	462,000.	525,000.	517,000.	2018000.
4	Total. Add lines 1 through 3	4953216.	6737724.	8994169.	5502395.	4260857.	30448361.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						30448361.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	4953216.	6737724.	8994169.	5502395.	4260857.	30448361.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	7,831.	5,962.	16,752.	111,403.	195,158.	337,106.
9	Net income from unrelated business	,			,	/	
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						30785467.
	Gross receipts from related activities,	etc. (see instruction	one)			12 12	,007,145.
	First 5 years. If the Form 990 is for th	· ·	,	fourth or fifth tax			/ • • · / = = • •
10	organization, check this box and stor						
Sec	tion C. Computation of Publ						
-	Public support percentage for 2023 (column (f))		14	98.90 %
	Public support percentage from 2022					15	99.51 %
	33 1/3% support test - 2023. If the c					nore, check this b	
b	stop here. The organization qualifies as a publicly supported organization						
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances te			•		5	
b	10% -facts-and-circumstances tes	•	• •	,	•		
		0					
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization						
	<u> </u>		,				

Schedule A (Form 990) 2023

COMMUN	VITIES	IN	SCHOOLS	OF	THE
SOUTH	PLAINS	3, 3	INC		

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	in a second second in a film						
٨	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
-							
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5				-		
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	ne organization's f	irst. second. third.	fourth. or fifth tax	vear as a section	501(c)(3) organ	nization.
	check this box and stop here						,
Sec	ction C. Computation of Publ						
	Public support percentage for 2023 (column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Invest						,,,
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the						
199							
1-	more than 33 1/3%, check this box a						
0	33 1/3% support tests - 2022. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	inis box and see in	structions	

Schedule A (Form 990) 2023 SOUT

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V-	N -
1		Yes	No
	1		
	2		
	3a		
	3b		
	•		
	3c		
	4a		
	4b		
	ц		
	4 -		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	_		
	10a		
	10b		
_			

COMMUNITIES IN	SCHOOLS	\mathbf{OF}	\mathbf{THE}
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Schee	dule A (Form 990) 2023	SOUTH PLAINS, INC	75-281958	1 Pa	age 5
Par	t IV Supporting Organiz	ations _(continued)			
				Yes	No
11	Has the organization accepted a	gift or contribution from any of the following persons?			
а	A person who directly or indirect	ly controls, either alone or together with persons described on lines 11b	and		
	11c below, the governing body c	of a supported organization?	11a		
b	A family member of a person des	scribed on line 11a above?	11b		
с	A 35% controlled entity of a pers	son described on line 11a or 11b above?If "Yes" to line 11a, 11b, or 11c,	, provide		
	detail in Part VI.		11c		
Sect	tion B. Type I Supporting	Organizations			
				Yes	No
1	Did the governing body, member	rs of the governing body, officers acting in their official capacity, or mem	bership of one or		
		ave the power to regularly appoint or elect at least a majority of the orga			
		during the tax year? If "No," describe in Part VI how the supported orga			
		or controlled the organization's activities. If the organization had more th owers to appoint and/or remove officers, directors, or trustees were alloc			
	3 /	at conditions or restrictions, if any, applied to such powers during the tax	5		
		the benefit of any supported organization other than the supported	-		
	organization(s) that operated, su	pervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such bene	fit carried out the purposes of the supported organization(s) that operate	ed,		
	supervised, or controlled the sup		2		
Sect	tion C. Type II Supporting	Organizations			
				Yes	No
1	Were a majority of the organization	on's directors or trustees during the tax year also a majority of the direct	tors		
	or trustees of each of the organiz	zation's supported organization(s)? If "No," describe in Part VI how cont	rol		
	or management of the supporting	g organization was vested in the same persons that controlled or manage	ed		
	the supported organization(s).		1		
	tion D. All Type III Suppor	ting Organizations			
				Yes	No
1	Did the organization provide to e	ach of its supported organizations, by the last day of the fifth month of t	the		
		en notice describing the type and amount of support provided during th			
		that was most recently filed as of the date of notification, and (iii) copies			
		ents in effect on the date of notification, to the extent not previously pro			
		fficers, directors, or trustees either (i) appointed or elected by the suppo			
		he governing body of a supported organization? If "No," explain in Part			
		se and continuous working relationship with the supported organization			
	•	scribed on line 2, above, did the organization's supported organizations			
	significant voice in the organizati	on's investment policies and in directing the use of the organization's			
		ing the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in		3		
		lly Integrated Supporting Organizations	I		
1	Check the box next to the metho	d that the organization used to satisfy the Integral Part Test during the y	ea(see instructions).		
а	The organization satisfied	the Activities Test. Complete line 2 below.			
b	The organization is the par	ent of each of its supported organizations. Complete line 3 below.			
с	The organization supporte	d a governmental entity. Describe in Part VI how you supported a govern	nmental entity (see instructio	ns).	
2	Activities Test. Answer lines 2a	and 2b below.		Yes	No
а	Did substantially all of the organi	zation's activities during the tax year directly further the exempt purpose	es of		
	the supported organization(s) to	which the organization was responsive? If "Yes," then in Part VI identify	y		
	those supported organizations	and explain how these activities directly furthered their exempt purpose	es,		
	how the organization was respon	sive to those supported organizations, and how the organization determ	ined		
	that these activities constituted s	ubstantially all of its activities.	2a		
b	Did the activities described on lir	ne 2a, above, constitute activities that, but for the organization's involve	ment,		
		s supported organization(s) would have been engaged in? If "Yes," expla			
	Part VI the reasons for the organ	ization's position that its supported organization(s) would have engaged	in		
	these activities but for the organi	zation's involvement.	2b		
3	Parent of Supported Organizatio	ns. Answer lines 3a and 3b below.			
а	Did the organization have the po	wer to regularly appoint or elect a majority of the officers, directors, or			

- trustees of each of the supported organizations? If "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

3a

COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

332026 12-21-23

Schedule A (Form 990) 2023

Schor	dule A (Form 990) 2023 COMMUNITIES I SOUTH PLAINS,	N SCHOOLS OF T	HE	7	5-2819581 _{Page} 7
Par			anizations (continu	(ad)	S ZOIJSOI Fayer
	on D - Distributions	(u)(o) oupporting orge		<u>lea)</u>	Current Year
	Amounts paid to supported organizations to accomplish exe	mot purposos		1	Gurrent rear
-	Amounts paid to perform activity that directly furthers exemptions and the supported organizations to accomplish exemption activity that directly furthers exemption activity furthers exemption activity that directly furthers exemption activity furthers exemption activ			'	
	organizations, in excess of income from activity	2			
	Administrative expenses paid to accomplish exempt purpose	os of supported organization		2	
	Amounts paid to acquire exempt-use assets	es of supported organization	15	4	
	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the	he organization is responsive	2		
U	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ns	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
C	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
-	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
-	than zero, explain in Part VI. See instructions.				
	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
b	Excess from 2022				

e Excess from 2023

Schedule A (Form 990) 2023

		COMMUN	ITIES I	N SCHC	OLS (OF THE			
Schedule A	(Form 990) 2023		PLAINS,					75-2819581	Page 8
Part VI	Supplemental Inform	nation. Pro	vide the expla	nations req	uired by I	Part II, line 1	0; Part II, line 17a o	r 17b; Part III, line 12;	
	Part IV, Section A, lines 1, line 1; Part IV, Section D, I	nes 2 and 3;	Part IV, Sectio	n E, lines 10	c, 2a, 2b,	3a, and 3b;	Part V, line 1; Part V	/, Section B, line 1e; Par	C, : V,
	Section D, lines 5, 6, and 8 (See instructions.)	3; and Part V,	Section E, line	es 2, 5, and	6. Also c	omplete this	part for any additio	nal information.	
	(,								

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF.	
Go to www.irs.gov/Form990 for the latest information	۱.



Employer identification number

COMMUNITIES	IN	SCHOOLS	OF	THE
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SOUTH PLAINS, INC

75-2819581

Organization	type (check one):
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Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* religious is received *nonexclusively* religious.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule	B (Form 990) (2023)		Page 2
	NTRITIC TH COULOCIC OF THE		Employer identification number
	NITIES IN SCHOOLS OF THE PLAINS, INC		75-2819581
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
1	TEXAS EDUCATION AGENCY		Person X
	1701 N CONGRESS AVE	\$3,101,8	69. Payroll
	AUSTIN, TX 78701		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
2	LUBBOCK AREA UNITED WAY		Person X Payroll
	<u>1655 MAIN ST #101</u>	\$183,8	
	LUBBOCK, TX 79401		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
3	TEXAS MUTUAL INSURANCE COMPANY		Person X Payroll
	2200 ALDRICH STREET	\$101,5	
	AUSTIN, TX 78723		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll On Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990) (2023)		Page 3
	rganization NITIES IN SCHOOLS OF THE		Employer identification number
	PLAINS, INC		75-2819581
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is neede	d.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	Listo received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	Listo received
		\$	

	B (Form 990) (2023)		Page 4				
	organization		Employer identification number				
COMMU	NITIES IN SCHOOLS OF TH	IE					
	PLAINS, INC		75-2819581				
Part III	Exclusively religious, charitable, etc., contribut	ions to organizations described in s	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of) through (e) and the following line ent charitable. etc., contributions of \$1 000 or l	ry. For organizations				
	Use duplicate copies of Part III if additional	space is needed.					
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
			·				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of now gift is held				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				

60	HEDULE D	Supplement	al Financial Statements		OMB No. 1545-0047
	n 990)		nization answered "Yes" on Form 990,		2023
	1 330)	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
	ment of the Treasury I Revenue Service		ttach to Form 990. 0 for instructions and the latest information	on.	Open to Public Inspection
Nam	e of the organizati	on COMMUNITIES IN SCH			ployer identification number
		SOUTH PLAINS, INC			75-2819581
Par			ed Funds or Other Similar Funds o	or Acco	unts.Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, lir		(1-) [
			(a) Donor advised funds	(b) Fu	nds and other accounts
1		nd of year			
2		f contributions to (during year)			
3 4		f grants from (during year)			
4 5		t end of year	l writing that the assets held in donor advised	d funde	
5	-		exclusive legal control?		Yes No
6			advisors in writing that grant funds can be us		
-			or donor advisor, or for any other purpose co		
	impermissible priv		· · · ·	•	
Par	t II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7	7.
1	Purpose(s) of cons	servation easements held by the organizat	ion (check all that apply).		
	Preservation	n of land for public use (for example, recrea	ation or education) Preservation of a	historicall	y important land area
	Protection o	f natural habitat	Preservation of a	certified h	istoric structure
		n of open space			
2	•		fied conservation contribution in the form of	f a conserv	
	day of the tax year				Held at the End of the Tax Year
-					<u> </u>
b					<u> </u>
с с		vation easements on a certified historic str vation easements included on line 2c acqu		2c	
u				2d	
3			leased, extinguished, or terminated by the c		L
Ŭ	year		icaded, exanguished, or terminated by the c	Jiganizatio	and daming the tax
4		where property subject to conservation ea	sement is located		
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of		
		orcement of the conservation easements i			Yes No
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation ea	sements during the year
7	Amount of expens	es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easeme	ents during the year
8		-	e satisfy the requirements of section 170(h)(
•					
9		e .	ion easements in its revenue and expense s		
		ounting for conservation easements.	note to the organization's financial statemen	its that de	scribes the
Par			f Art, Historical Treasures, or Oth	ner Simi	lar Assets.
		f the organization answered "Yes" on Form			
1 a			58, not to report in its revenue statement and	d balance	sheet works
	Ũ	, I	blic exhibition, education, or research in furt		
	service, provide in	Part XIII the text of the footnote to its fina	ncial statements that describes these items	i.	
b	If the organization	elected, as permitted under FASB ASC 95	58, to report in its revenue statement and ba	alance she	et works of
	art, historical treas	sures, or other similar assets held for public	c exhibition, education, or research in furthe	rance of p	ublic service,
	provide the followi	ing amounts relating to these items.			
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			\$
					\$
2			asures, or other similar assets for financial g	gain, provi	de
	-	unts required to be reported under FASB A	-		•
a					\$
-			- for Form 000		Sahadula D (Earry 2001) 2000
LHA	For Paperwork R	eduction Act Notice, see the Instruction	s for form 990.		Schedule D (Form 990) 2023

		TIES IN SC	HOOL	S OF I	ΉE		_		4 0 - 0 4	_
	· · · · · · · · · · · · · · · · · · ·	LAINS, INC								Page 2
Par	t III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, o	or Othe	r Similar	Asse	ts(continu	ied)
3	Using the organization's acquisition, accessi collection items (check all that apply).			·	-		gnificant us	se of its		
а	Public exhibition	c			hange progra					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co							e in Par	t XIII.	
5	During the year, did the organization solicit o								-	
Der	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arran		te if the	organizatior	n answered "	Yes" on F	orm 990, F	'art IV, I	ine 9, or	
	reported an amount on Form 990, Pa					<u> </u>				
1a	Is the organization an agent, trustee, custod on Form 990, Part X?	•	•						Yes	🗌 No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
									Amount	
С	Beginning balance						. 1c			
d	Additions during the year						. 1d			
е	Distributions during the year						1e			
f	Ending balance						1f		_	
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabili	ty?	L	Yes	No No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if	, , , , , , , , , , , , , , , , , , ,						<u> </u>		<u> </u>
		(a) Current year	(b) P	rior year	(c) Two year	rs back (d) Three yea	irs back	(e) Four y	ears back
	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
с		%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for th	е		_	
	organization by:								١	res No
	(i) Unrelated organizations?								3a(i)	
	(ii) Related organizations?									
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment	funds.						
Par	t VI Land, Buildings, and Equipm	nent								
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	/, line 11a. S	See Form 990), Part X, I	ine 10.			
	Description of property	(a) Cost or c basis (investr			t or other (other)	. ,	cumulated reciation		(d) Book	value
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			3	1,324.		31,32	4.		0.
	Other									
	Add lines 1a through 1e. (Column (d) must e		X, line 1	0c, column	n (B))	<u></u>				0.
_										

Schedule D (Form 990) 2023

COMMUN	NITIES	IN	SCHOOLS	\mathbf{OF}	THE
SOUTTH	PT.ATNS	, T	INC		

	D (Form 990) 2023 SOUTH PLAIN	IS, INC	-	75-2819581 _{Page} 3
Part VII				
	Complete if the organization answered "Yes'	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financ	ial derivatives			
	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, line 12, col. (B))			
	I Investments - Program Related.			
	Complete if the organization answered "Yes'	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)				,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
,	(b) must aqual Form 000 Dart V line 12 col (B))			
Part IX	(b) must equal Form 990, Part X, line 13, col. (B)) Other Assets			
T UT CIX	Complete if the organization answered "Yes'	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	-	Description		(b) Book value
(1)	(-)			
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	umn (b) must equal Form 990, Part X, line 15, co	(R)		
Part X	Other Liabilities	אונ (ש)		
TULL	Complete if the organization answered "Yes'	on Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
4	(a) Description of liability			(b) Book value
<u>1.</u>				
,	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col	umn (b) must equal Form 990, Part X, line 25, co	ы. (В))		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

	COMMUNITIES IN SCHOOLS OF	THE				
Sche	dule D (Form 990) 2023 SOUTH PLAINS, INC			75-	2819581 _{Page}	e 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	7,142,988	8.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	55,966.			
b	Donated services and use of facilities	. 2b	517,000.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)		91,774.			
е	Add lines 2a through 2d			2e	664,740	
3	Subtract line 2e from line 1			3	6,478,248	8.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,478,248	8.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents Wit	h Expenses per	Retu	rn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				-
1	Total expenses and losses per audited financial statements			1	6,888,468	8.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a	517,000.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	. 2d	91,774.			_
е	Add lines 2a through 2d			2e	608,774	
3	Subtract line 2e from line 1			3	6,279,694	4.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	. 4b			-	_
с	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,279,694	4.
Pa	rt XIII Supplemental Information					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION HAS ADOPTED THE "UNCERTAIN TAX POSITIONS" PROVISIONS OF
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA.
THE PRIMARY TAX POSITION OF THE ORGANIZATION IS ITS FILING STATUS AS A TAX
EXEMPT ENTITY. THE ORGANIZATION DETERMINED THAT IT IS MORE LIKELY THAN
NOT THAT THEIR TAX POSITIONS WOULD BE SUSTAINED UPON EXAMINATION BY THE
INTERNAL REVENUE SERVICE (IRS), OR OTHER STATE TAXING AUTHORITY. THE
ORGANIZATION PAID NO PENALTIES OR INTEREST RELATED TO TAXES DURING THE
YEAR ENDED AUGUST 31, 2024 AND IS NO LONGER SUBJECT TO EXAMINATIONS BY
FEDERAL TAXING AUTHORITIES FOR YEARS BEFORE 2020.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COMMUNITIES IN SCHOOLS OF THE Schedule D (Form 990) 2023 SOUTH PLAINS, INC	75-2819581 Page 5
Part XIII Supplemental Information (continued)	
FUNDRAISING EXPENSES REPORTED ON PART VIII LINE 8B	91,774.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES REPORTED ON PART VIII LINE 8B	91,774.

SCHEDULE G	Suppleme	ntal Information Regarding	Fun	drais	ing or Gaming	Activi	ties	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$1					r if the	2023
Department of the Treasury		Attach to Form 990 of						Open to Public Inspection
Internal Revenue Service		o www.irs.gov/Form990 for instru-			he latest informatio		man la van ial	-
Name of the organization		TIES IN SCHOOLS OF LAINS, INC	TH	E			mployer ld 5-281	entification number 9581
	complete this par	 Complete if the organization answe t. 	ered "Y	'es" oi	n Form 990, Part IV,	line 17.	Form 990-E	Z filers are not
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list b If "Yes," list the 1000 	b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events							
.,	(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iiii) Activity (iii) Ac					retained by) ndraiser	(vi) Amount paid to (or retained by) organization	
			Yes	No				
Total								
3 List all states in wh or licensing.	ich the organizatio	on is registered or licensed to solicit	contrik	outions	s or has been notified	d it is ex	empt from	registration

COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC

75-2819581 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2 SCHOOL	(c) Other events NONE	(d) Total events
		CRIMSON GALA		none	(add col. (a) through col. (c))
ē		(event type)	(event type)	(total number)	coi. (c))
Revenue	Gross receipts	376,650.	10,379.		387,029.
2	Less: Contributions	82,750.	10,379.		93,129.
3	Gross income (line 1 minus line 2)	293,900.			293,900.
4	Cash prizes				
	Noncash prizes	1,856.			1,856.
beuse 6	Rent/facility costs	15,109.			15,109.
Direct Expenses	Food and beverages	7,243.			7,243.
_	Entertainment	23,618.			23,618.
9		38,825.	5,123.		43,948.
10	Direct expense summary. Add lines 4 throug	h 9 in column (d)			91,774.
	Net income summary. Subtract line 10 from I	ine 3, column (d)			202,126.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1 Gross revenue				
ŝ	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
irect E	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7 Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Enter the state(s) in which the organization condu	icts gaming activities:			
	Is the organization licensed to conduct gaming as If "No," explain:				Yes No
	Were any of the organization's gaming licenses re If "Yes," explain:			year?	Yes No
IJ					

Sch	edule G (Form 990) 2023	COMMUNITIES SOUTH PLAINS		JC				75-2	819	9581	Page 3
	Does the organization conduct ga	ming activities with nonr	nembers							Yes	No
	Is the organization a grantor, bene										
	to administer charitable gaming?									Yes	
13	Indicate the percentage of gaming										
	The organization's facility								13a		%
	An outside facility								13b		%
	Enter the name and address of the										
	Name		-		5 1						
	Address										
15a	Does the organization have a cont	ract with a third party fro	om whor	n the organ	ization rece	eives gamiı	ng revenue?			Yes	└── No
	If "Yes," enter the amount of gami of gaming revenue retained by the If "Yes," enter name and address	e third party \$	the orga	nization	\$		and the a	amount			
	Name										
	Address										
16	Gaming manager information:										
	Name										
	Gaming manager compensation	\$									
	Description of services provided		_								
	Director/officer	Employee		Independe	ent contrac	tor					
a	Mandatory distributions: Is the organization required under retain the state gaming license? Enter the amount of distributions r organization's own exempt activiti	required under state law								Yes	□ No
Pa	rt IV Supplemental Inform 15b, 15c, 16, and 17b, as	mation. Provide the ex	planatio	-	-			(v); and Pa	rt III, li	ines 9,	9b, 10b,
	, , , , ,		<u> </u>								

		COMMUNITI		OOLS OF	THE		
Schedule G	i (Form 990) Supplemental Infor	SOUTH PLA	INS, INC			75-2819581	Page 4
Failly)				

SCHEDULE J Compensation Information	OMB No. 1	545-0047
(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	20	72
Compensated Employees		23
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Department of the Treasury Attach to Form 990.	Open to	Public
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.	Inspe	
-	mployer identification	
SOUTH PLAINS, INC	75-281958	1
Part I Questions Regarding Compensation	r	
		Yes No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	90,	
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
First-class or charter travel Housing allowance or residence for personal		
Travel for companions	lence	
L Tax indemnification and gross-up payments Health or social club dues or initiation fees	-10	
Discretionary spending account	cnet)	
b If any of the bayes on line to are absolved, did the argonization follow a written policy reporting powerst ar		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 	ui	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	n to	
establish compensation of the CEO/Executive Director, but explain in Part III.		
X Compensation committee		
Independent compensation consultant		
Form 990 of other organizations	nmittee	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		
organization or a related organization:		
a Receive a severance payment or change-of-control payment?		X
b Participate in or receive payment from a supplemental nonqualified retirement plan?		X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the revenues of:		x
a The organization?		
b Any related organization?	<u>5b</u>	
If "Yes" on line 5a or 5b, describe in Part III.6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
	6a	x
a The organization?		X
 b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		
not described on lines 5 and 6? If "Yes," describe in Part III	7	x
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		x
 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 		
Regulations section 53.4958-6(c)?		
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	1 990) 2023

COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KENNA WEST	(i)	152,610.	6,200.	0.	8,185.	14,885.	181,880.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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Page 2

75-2819581

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. COMMUNITIES IN SCHOOLS OF THE

EZ
OMB No. 1545-0047
2023
Open to Public
Inspection
Employer identification number

75-2819581

SOUTH PLAINS, INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN LIFE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CAREER COUNSELING AND EMPLOYMENT SKILLS ARE TAUGHT BY WORKFORCE

SPECIALISTS AND BY BUSINESS VOLUNTEERS WHO PROVIDE CAREER MENTORING,

JOB SHADOWING, PART TIME SUMMER JOBS, AND A HANDS-ON INTRODUCTION TO

THE WORLD OF WORK. CIS PARTNERS INCLUDE AT&T, TEXAS TECH UNIVERSITY,

UNITED WAY 23 PARTNER AGENCIES AND MANY OTHERS.

COLLEGE PREPARATION AND SCHOLARSHIP OPPORTUNITIES THROUGH INITIATIVES

LIKE THINK COLLEGE AND PARTNERSHIPS WITH STATE UNIVERSITY SYSTEMS,

HELPING GRADUATES ADVANCE TO HIGHER EDUCATION AND SUCCESSFUL CAREERS.

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT PRESENTED A COPY OF THE FORM 990 TO THE BOARD FOR DISCUSSION,

REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY THE DIRECTORS ARE REQUIRED TO UNDERGO TRAINING REGARDING POSSIBLE CONFLICTS OF INTEREST. ANY POSSIBLE CONFLICTS ARE REQUIRED TO BE DISCLOSED TO THE BOARD AS SOON AS POSSIBLE.

FORM 990, PART VI, SECTION B, LINE 15:

A COMPENSATION COMMITTEE ASSIGNED BY THE BOARD OF DIRECTORS USES AN

INFORMAL COMPENSATION SURVEY AND THE FORM 990 OF OTHER SIMILAR

Schedule O (Form 990) 202	23	Page 2
Name of the organization	COMMUNITIES IN SCHOOLS OF THE SOUTH PLAINS, INC	Employer identification number 75-2819581

ORGANIZATIONS WHEN SETTING THE EXECUTIVE DIRECTORS COMPENSATION. THE BOARD

AS A WHOLE APPROVES THE EXECUTIVE DIRECTORS COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE FOR REVIEW BY THE PUBLIC AT THE ORGANIZATIONS

OFFICE LOCATED IN LUBBOCK, TX.

FORM 990, PART XII, LINE 2C

THE BOARD AS A WHOLE IS RESPONSIBLE FOR OVERSEEING THE FINANCIAL

STATEMENT AUDIT AND SELECTING THE INDEPENDENT CERTIFIED PUBLIC

ACCOUNTANT WHO WILL PERFORM THE AUDIT.

Form 8868	
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(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

•	rm 7004 to request an extension of time to file incom	ie tax retiii	ทร			
Part I - Ident			no.			
Type or N	Name of exempt organization, employer, or other filer		uctions.	Taxpayer	ridentificat	ion number (TIN)
5	SOUTH PLAINS, INC				75-2	819581
	Number, street, and room or suite no. If a P.O. box, so 1946 AVENUE Q, 3RD FLOOR	ee instruc	tions.	•		
instructions.	City, town or post office, state, and ZIP code. For a for LUBBOCK, TX 79411	oreign add	ress, see instructions.			
Enter the Ret	turn Code for the return that this application is for (file	e a separa	te application for each return)			
Application		1	Application Is For			Return
Form 990 or	Form 990-EZ	01	Form 4720 (other than individual)			09
Form 4720 (ir		03	Form 5227			10
Form 990-PF	•	04	Form 6069			11
	sec. 401(a) or 408(a) trust)	05	Form 8870			12
	trust other than above)	06	Form 5330 (individual)			13
-orm 990-T (/	07	Form 5330 (other than individual)			14
Form 1041-A	· /	08				
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